



VACANCIES

MINISTRY OF IRRIGATION

CLIMATE RESILIENCE MULTI-PHASE PROGRAMMATIC APPROACH (CResMPA)

RECRUITMENT OF PROJECT STAFF

Period of Five years (2021 – 2026)

The Government of Sri Lanka (GoSL) has received USD 92 million credit from the World Bank for the Climate Resilience Multi-Phase Programmatic Approach (CResMPA). The project is expected to benefit around 11.2 million people across the country by modernizing the weather, flood and landslide forecasting and early warning system.

This Project is implemented through the Ministry of Irrigation.

Applications are hereby invited from the citizens of Sri Lanka, for the following posts in Project Coordinating Unit (PCU) of the Climate Resilience Multi-Phase Programmatic Approach to work on a **full time “Contract Basis”**.

01. Senior Social Safeguard & Resettlement Specialist (PS3) - 01 Post

Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor’s Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 10 years post qualifying experience at Managerial level;

- II. A successfully completed Bachelor’s Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

AND

A Postgraduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field;

WITH

At least 8 years Post qualifying experience in Managerial level;

III. Class I Officer of a Government All Island Services or a similar status in the relevant filed;

WITH

At least 03 years of experience in the Class I post in the Special Degree from a recognized University with Chartered/Corporate membership of recognized Professional Institution or Post Graduate Qualification (Masters/Diploma) in relevant filed;

Minimum 10 years' experience in the implementation of large development projects including in the Land Acquisition and Resettlement Planning will be considered as and added qualification.

Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)

02. Senior Environmental Safeguard Specialist (PS3) - 01 Post

Required Qualifications & Experience

I or II or III below

I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 10 years post qualifying experience at Managerial level;

II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant filed;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant filed;

AND

A Postgraduate Degree in the relevant filed or Corporate/Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant filed;

WITH

At least 8 years Post qualifying experience in Managerial level;

III. Class I Officer of a Government All Island Services or a similar status in the relevant filed;

WITH

At least 03 years of experience in the Class I post in the Special Degree from a recognized University with Chartered/Corporate membership of recognized Professional Institution or Post Graduate Qualification (Masters/Diploma) in relevant filed;

WITH

At least 10 years of post-qualification experience in the relevant field will be considered as and added qualification.

Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)

03. Contract Management Engineer - (PS4) - 01 Post

Required Qualifications & Experience I or II below

- I. A successfully completed Bachelor's Degree in the Civil Engineering field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the Civil Engineering field. An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the Civil Engineering field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the Civil Engineering field;

WITH

At least 07 years post qualifying experience in the Civil Engineering field;

- II. An officer of the Government. All Island Services Class III/II or above or similar status in the Civil Engineering field. At least 07 years of experience in Class III/II post;

WITH

Minimum of 10 years of post-qualifying experience including Contract Management field will be considered as and added qualification.

Salary Level: PS 4 (Category A) – Rs. 115,000.00 – 130,000.00 (As per MSD circular No.: 01/2019)

04. Social & Environment Safeguard Officer (PS5) - 01 Post

Required Qualifications & Experience I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

OR

Having obtained a certificate of proficiency not below than the National Vocational qualification Level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.

AND

At least 04 years of experience in the required area of specialization;

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

AND

At least 09 years of experience in the required area of specialization;

- III. Having obtained a certificate of Proficiency not below than the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 14 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per MSD circular No.: 01/2019)

GENERAL CONDITIONS

1. **Age:** Applicants should be at least **21 years** old and not more than **62 years** of age.
2. **Salary Scale:** Government approved salary scale with allowances as per the Management Services Circular No.01/2019 dated 15/03/2019 and Public Administration Circular No: 03/2016 dated 25/02/2016.
3. **Having at least 5 years'** experience in World Bank/Foreign funded Projects, in the relevant areas, will be an added advantage.
4. These positions are exclusively on contract basis, initially for a period of 01 year with possible extensions based on the performance.
5. **Forwarding of Applications:**

The applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualification and experience with two contacts of non-relative referees. Shortlisted applicants base on the highest qualifications and experience, will be called for an interview and selections will be based on merit. Certified copies of the certificates to prove the basic qualification should be attached with the application. Incomplete applications will be rejected. Canvassing in any form will be a disqualification and the applications of such applicants will be rejected.

Applications should be forwarded by registered post on or before **15.03. 2022** to reach **Project Director, Climate Resilience Multi-Phase Programmatic Approach (CResMPA), No. 11, Jawatta Road, Colombo 05**. The post applying for, should be indicated on the top left-hand corner of the envelope.

Secretary
Ministry of Irrigation

Date: 2022.03.....