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VACANCIES

Ministry of Irrigation

Project for Strengthening Climate Resilience Of Subsistence Farmers and Agricultural Plantation Communities of the Knuckles Mountain Range (GCF- Knuckles Project)

Recruitment of Project Staff

Period of Five Years (Up to 2028)

With the aim of strengthening the resilience of agricultural, rural, and estate communities in the Knuckles Mountain Range area against climate change impacts, the GCF Knuckles Project—implemented under the Ministry of Agriculture, Livestock Development, Irrigation, and Water Resources Management is also committed to promoting sustainable land management within its project area.

To achieve the above objectives the project operates in 46 Divisional Secretariat Divisions across the Matale, Kandy, Kurunegala, Puttalam, and Anuradhapura districts, covering critical watersheds, rivers, and agricultural communities within the Central, North Central, and North Western Provinces. The intervention seeks to ensure the sustainable livelihoods of these communities.

Moreover, through a public participation approach, the project contributes to improving sustainable land and water management practices, establishing innovative financing mechanisms, and strengthening institutional capacities for long-term sustainability. This is done in collaboration with key stakeholders such as the GCF, ICRAF, and IUCN, along with numerous government and private sector institutions.

Funded primarily by the Green Climate Fund (GCF) with a contribution of USD 39.7 million and an additional USD 9.2 million from domestic sources, the project is scheduled to run across the five districts until 2028.

Applications are invited from qualified Sri Lankan citizens to fill the following vacancies under this project, which will be implemented in three district-based Project Implementation Units. Recruitment will be carried out on a contractual basis in accordance with Management Services Circular No. 01/2019, and payments will be made according to the provisions in Circulars 01/2019 and 03/2016 of the Ministry of Public Administration.

Upon the issuance of the 2025 circular related to project staff payments by the Department of Management Services, payment revisions will be made accordingly.

01. Deputy Project Director (PS2) – 1 Post

Required Qualifications & Experience

I or II or III or IV below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 09 years post qualifying experience at Managerial Level out of which 04 years should be in the Senior Managerial Level.

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

AND

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

A Postgraduate Degree in the relevant field with at least 07 years Post qualifying experience in Managerial Level. Out of which 03 years should be in the Senior Managerial Level;

- III. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

AND

A Postgraduate Degree in the relevant field;

AND

Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 05 years Post qualifying experience in Managerial Level. Out of which 02 years should be in the Senior Managerial Level;

- IV. Grade I officer of a government All Island Services or a similar status in the relevant field;

WITH

At least 03 years of experience in a Grade 1 post.

Salary Level: PS 2 – Rs. 135,000.00 – 150,000.00 (As per MSD circular No: 01/2019)

02. Procurement Specialist (PS3) – 01 Post
Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 08 years post qualifying experience at Managerial Level

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

AND

A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 07 years Post qualifying experience in Managerial Level.

- III. Class I officer of a Government All Island Services or a similar status in the relevant field;

WITH

At least 02 years of experience in the Class I post.

Salary Level: PS 3 – Rs. 125,000.00 – 140,000.00 (As per MSD circular No: 01/2019)

03. Monitoring & Evaluation Specialist (PS3) – 01 Post
Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 08 years post qualifying experience at Managerial Level

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

AND

A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 07 years Post qualifying experience in Managerial Level.

- III. Class I officer of a Government All Island Services or a similar status in the relevant field;

WITH

At least 02 years of experience in the Class I post.

Salary Level: PS 3 – Rs. 125,000.00 – 140,000.00 (As per MSD circular No: 01/2019)

04. **Project Manager - SIDT Naula office (PS3) – 01 Post**

Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 08 years post qualifying experience at Managerial Level

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field

AND

A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 07 years Post qualifying experience in Managerial Level.

- III. Class I officer of a Government All Island Services or a similar status in the relevant field;

WITH

At least 02 years of experience in the Class I post.

Salary Level: PS 3 – Rs. 125,000.00 – 140,000.00 (As per MSD circular No: 01/2019)

05. Irrigation Engineer (PS4) – 1 Post

Category A

Required Qualifications & Experience

I or II below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 06 years post qualifying experience in the relevant field;

- II. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field;

WITH

At least 06 years of experience in Class III/II post.

Category B

I or II below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 04 years post qualifying experience in the relevant field;

- I. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field;

WITH

At least 04 years of experience in Class III/II post.

Category C

I below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 03 years post qualifying experience in the relevant field;

Category D

I below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

Salary Level: PS 4 – Rs. 100,000.00 – 115,000.00 (As per MSD circular No: 01/2019)

06. Internal Auditor (PS4) – 1 Post

Category A

Required Qualifications & Experience

I or II below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 06 years post qualifying experience in the relevant field;

- II. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field;

WITH

At least 06 years of experience in Class III/II post.

Category B

I or II below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 04 years post qualifying experience in the relevant field;

- II. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field;

WITH

At least 04 years of experience in Class III/II post.

Category C

I below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 03 years post qualifying experience in the relevant field;

Category D

I below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

Salary Level: PS 4 – Rs. 100,000.00 – 115,000.00 (As per MSD circular No: 01/2019)

07. Technical officer – Irrigation (Civil) (PS5) – Post 02

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

08. Supportive Executive Officer/Development Officer (PS5) – Post 02

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

09. Admin Supportive Officer (PS5) – Post 01

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

10. Media Officer (PS5) – Post 01

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

11. Procurement Officer (PS5) – Post 01

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

**12. Operational Assistant Officer – SIDT Naula – Post 03, SIDT Digana – Post 03,
SIDT Laggala – Post 03 (PS5)**

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field;

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 03 years of experience in the required area of specialization.

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 08 years of experience in the required area of specialization

- III. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 13 years of experience in the required area of specialization;

Salary Level: PS 5 – Rs. 75000.00 – 81,000.00 (As per MSD circular No: 01/2019)

13. Supportive Staff - PMU

Management Assistant – post 03

Accountant Assistant – post 02

Office Assistant – post 02

Supportive Staff – SIDT ,Naula

Management Assistant – post 02

Office Assistant – post 01

Supportive Staff – SIDT ,Digana

Management Assistant – post 02

Office Assistant – post 01

Supportive Staff – SIDT ,Laggala

Management Assistant – post 02

Office Assistant – post 01

Required Qualifications & Experience

I or II or III and IV below

- I. Should pass GCE (Ordinary Level) Examination with six(06) subjects with Credit passes for Four subjects including Mathematics, Language (Sinhala/Tamil/English)
- II. Passes GCE (Advance Level) Examination in all subjects in one sitting (Except General paper)
- III. Having 05 years' experience in the relevant field.
- IV. Experience and ability in working with office packages is compulsory and communication in English language
 - Work Experience in Foreign Funded projects in Sri Lanka will be an added advantage.
 - Approved Salary as per the Management Service Circular 01/2019 and Public Admin Circular No. 03/2016.

General Conditions

- ❖ Age Limit and Remuneration for Recruitment:
 - Below 62 Years age.
 - The salary codes range from PS-2 to PS-5 and are subject to the conditions outlined in Management Services Circular No. 01/2019 and Circular No. 03/2016 applicable to support staff. Payment revisions will be made in accordance with the guidelines of the Department of Management Services, following the issuance of the circular related to project staff payments for the year 2025.
- ❖ Selection Procedure: - Applicants meeting the basic qualifications will be shortlisted based on their curricula vitae, and only those shortlisted will be called for interviews. Appointments to vacancies will be made based on the results of these interviews.
- ❖ Terms of Service Appointment: - Experience in working on foreign-funded projects, qualifications in project management, operations and evaluation, proficiency in English/Sinhala/Tamil including communication and report writing skills, experience in publications/research papers, and computer literacy are considered essential.
- ❖ Additional qualifications will include experience in areas covered by the project such as climate change, community-based activities, rural development, agriculture and plantation sectors, governance, and environmental management.
- ❖ Applicants currently employed in the public sector must have completed a satisfactory service period within the last three years (free from disciplinary inquiries), demonstrate a high level of performance. And application should be certified by the institutional head with committed to release the officer to the project if selected.

Selected officers will be assigned to the project for a period of one year, with the possibility of annual extensions based on performance evaluations.

For recruitment under salary code PS-5 and for support staff, priority will be given to residents within the project implementation area.

However the selected candidates must be willing to serve in any sub-office as required by project needs to ensure operational efficiency.

Applicant should forward separately for each post in registered post on or before 20th June 2025 to reach the address given below and indicate the post applied for on the top left-hand corner of the envelope.

Project Director, GCF Knuckles Project,

Ministry of Irrigation,

No. 500, Sri Lanka Mahaweli Development Authority,

T.B. Jayah Mawatha, Colombo 10,

Note:

Any attempt to influence the recruitment process will result in disqualification.

Secretary

Ministry of Agriculture, Livestock, Lands, and Irrigation

Date: 2025.05.23

