



VACANCIES

MINISTRY OF AGRICULTURE, LIVESTOCK, LANDS AND IRRIGATION CLIMATE RESILIENCE MULTI-PHASE PROGRAMMATIC APPROACH (CResMPA)

RECRUITMENT OF PROJECT STAFF

The Government of Sri Lanka (GoSL) has received USD 76 million credit from the World Bank for the Climate Resilience Multi-Phase Programmatic Approach (CResMPA). The project is expected to benefit around 11.2 million people across the country by modernizing the weather, flood and landslide forecasting and early warning system.

This Project is implemented through the Ministry of Agriculture, Livestock, Lands and Irrigation.

Applications are hereby invited from the citizens of Sri Lanka, for Project Coordinating Unit (PCU) of the Climate Resilience Multi-Phase Programmatic Approach to work on a **full time "Contract Basis"**.

01. Deputy Project Director (Category B) – 01 Post

Required Qualifications & Experience (1, 2 or 3 below)

01. A Bachelor's Degree in the relevant field.

and

A Post Graduate Degree (Masters) qualification in the relevant fields and Associate Membership obtained from a recognized professional body in the relevant field

with

At least 10 years of post-qualifying experience in the relevant field at a managerial level, out of which 05 years should be in a senior managerial level.

02. Corporate/ Fellow Membership of a recognized professional body in the relevant field

with

At least 09 years of post-qualifying experience in the relevant field at a managerial level, out of which 04 years should be in a senior managerial level.

03. Class I officer of a government All-Island Services in a similar capacity or similar status in the relevant field

and

Associate Membership obtained from a recognized professional body in the relevant field

with

At least 04 years of experience in the Class I Post.

Salary Level: Category B – Rs. 330,000.00 (As per the Management Services Circular No.: 01/2026)

02. Senior Programing Specialist (Monitoring, Evaluation & Learning (MEL) (Category C) - 01 Post

Required Qualifications & Experience (1, 2 or 3 below)

01. A Bachelor's Degree in the relevant field

and

A Post Graduate Degree (Masters) Qualification in the relevant fields and Associate Membership of a recognized professional body in the relevant field

with

At least 10 years of post-qualifying experience in the relevant field at a managerial level.

02. Corporate/ Fellow Membership of a recognized professional body in the relevant field

with

At least 07 years of post-qualifying experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services in a similar capacity or similar status in the relevant field

and

Associate Membership of a recognized professional body in the relevant field

with

At least 03 years of experience in the Class I Post.

Salary Level: Category C – Rs. 285,000.00 (As per the Management Services Circular No.: 01/2026)

03. Senior Procurement and Contract Management Specialist (Category C) – 01 Post

Required Qualifications & Experience (1, 2 or 3 below)

01. A Bachelor's Degree in the relevant field

and

A Post Graduate Degree (Masters) Qualification in the relevant fields and Associate Membership of a recognized professional body in the relevant field

with

At least 10 years of post-qualifying experience in the relevant field at a managerial level.

02. Corporate/ Fellow Membership of a recognized professional body in the relevant field

with

At least 07 years of post-qualifying experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services in a similar capacity or similar status in the relevant field

and

Associate Membership of a recognized professional body in the relevant field

with

At least 03 years of experience in the Class I Post.

Salary Level: Category C – Rs. 285,000.00 (As per the Management Services Circular No.: 01/2026)

04. Capacity Development Expert (Category C)- 01 Post

Required Qualifications & Experience (1, 2 or 3 below)

01. A Bachelor's Degree in the relevant field

and

A Post Graduate Degree (Masters) Qualification in the relevant fields and Associate Membership of a recognized professional body in the relevant field

with

At least 10 years of post-qualifying experience in the relevant field at a managerial level.

02. Corporate/ Fellow Membership of a recognized professional body in the relevant field

with

At least 07 years of post-qualifying experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services in a similar capacity or similar status in the relevant field

and

Associate Membership of a recognized professional body in the relevant field

with

At least 03 years of experience in the Class I Post.

Salary Level: Category C – Rs. 285,000.00 (As per the Management Services Circular No.: 01/2026)

05. Financial Manager (Category C1) – 01 Post

Required Qualifications & Experience (1 or 2 below)

01. A Bachelor's Degree in the relevant field

and

Associate Membership in the relevant field obtained from a recognized professional body

with

At least 10 years of post-qualifying experience in the relevant field at a managerial level.

02. Fellow Membership in the relevant field obtained from a recognized professional body

with

At least 07 years of post-qualifying experience in the relevant field at a managerial level.

03. Class I officer of a government All-Island Services or a similar status in the relevant field

and
Associate Membership of a recognized professional body in the relevant field
with
At least 03 years of experience in the Class I post or a similar status in the relevant field.

Salary Level: Category C1 – Rs. 285,000.00 (As per the Management Services Circular No.: 01/2026)

06. Project Engineer (Procurement) (Category D) - 03 Posts

Required Qualifications & Experience (1 or 2 below)

01. A Bachelor's Degree in the relevant field
and
Associate Membership in the relevant field obtained from a recognized professional body
with
At least 07 years of post- qualifying experience in the relevant field.
02. Class II/III officer of a government All-Island Services in a similar capacity or a similar status in the relevant filed
and
Associate Membership/ similar qualification in the relevant field obtained from a recognized professional body
with
At least 07 years of experience in Class II/III post or a similar status in the relevant field.

Salary Level: Category D – Rs. 240,000.00 (As per the Management Services Circular No.: 01/2026)

07. Project Engineer (Contract Management) (Category D) - 03 Posts

Required Qualifications & Experience (1 or 2 below)

01. A Bachelor's Degree in the relevant field
and
Associate Membership in the relevant field obtained from a recognized professional body
with
At least 07 years of post- qualifying experience in the relevant field.
02. Class II/III officer of a government All-Island Services in a similar capacity or a similar status in the relevant filed
and
Associate Membership/ similar qualification in the relevant field obtained from a recognized professional body
with
At least 07 years of experience in Class II/III post or a similar status in the relevant field.

Salary Level: Category D – Rs. 240,000.00 (As per the Management Services Circular No.: 01/2026)

08. Logistic Manager (Category E) - 01 Post

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field
with
At least 04 years of experience in the required area of specialization.
02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
With
At least 04 years of experience in the required area of specialization.
03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 09 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary a Vocational Education Commission for a post related to technical field

with

At least 14 years of experience in the required area of specialization.

Salary Level: Category E – Rs. 170,000.00 (As per the Management Services Circular No.: 01/2026)

09. Social Safeguard Officer (Category F) - 03 Posts

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 07 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

10. Environmental Officer (Category F) - 02 Posts

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 07 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

11. Land Officer (Category F) - 02 Posts

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 07 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

12. Human Resource Management Officer (Category F) - 01 Post

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 07 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

13. Procurement Officer (Category F) - 01 Post

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 07 years of experience in the required area of specialization.
04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

14. Engineering Assistant (Category F) – 02 Posts

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field
with
At least 02 years of experience in the required area of specialization.
02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 02 years of experience in the required area of specialization.
03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 07 years of experience in the required area of specialization.
04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

15. Draughtsman (Category F) - 02 Posts

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field
with
At least 02 years of experience in the required area of specialization.
02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 02 years of experience in the required area of specialization.
03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 07 years of experience in the required area of specialization.
04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field
with
At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

16. Senior Management Assistant (Category F) - 01 Post

Required Qualifications & Experience (1, 2, 3 or 4 below)

01. A Bachelor's Degree in the relevant field

with

At least 02 years of experience in the required area of specialization.

02. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 02 years of experience in the required area of specialization.

03. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 07 years of experience in the required area of specialization.

04. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical & Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field

with

At least 12 years of experience in the required area of specialization.

Salary Level: Category F – Rs. 120,000.00 (As per the Management Services Circular No.: 01/2026)

17. Management Assistant - 03 Posts

Required Qualifications & Experience

I. Should have passed GCE (Ordinary Level) Examination in six (06) subjects with credit passes for four subject including Sinhala/Tamil/English Languages, Mathematics and two other subjects in one sitting;

AND

II. Having passed all the subjects at the GCE (A/L) Examination in one sitting (Except General Test) pass in 03 subjects under the old syllabus in one sitting would suffice;

AND

III. Having Preference will be given to candidates who would communicate in English Language and computer literature;

IV. Minimum 02 years of experience in the relevant filed;

Salary Level: As per Management Services Circular No. 01/2026 and Public Administration Circular No. 10/2025

18. Driver – 03 Posts

Required Qualification & Experience

I. Should have passed GCE (Ordinary Level) Examination in six (06) subjects with credit passes for two subjects not more than twice;

AND

II. Should have obtained a Driving License issued by the General Commissioner of Motor Traffic (expected proficiency should be clearly state). Should have at least 03 years of experience after obtaining a driver's license;

Salary Level: As per Management Services Circular No. 01/2026 and Public Administration Circular No. 10/2025

19. Office Assistant – 02 Posts

Required Qualification & Experience

1. Should have passed GCE (Ordinary Level) Examination in six (06) subjects with credit passes for two subjects not more than twice and to carry out general office support and clerical duties, including files handling of documents and assisting officers in the day-to-day operations of the office.

Salary Level: *As per Management Services Circular No. 01/2026 and Public Administration Circular No. 10/2025*

GENERAL CONDITIONS

1. **Age:** Applicants should be at least **21 years** old and not more than **63 years** of age.
2. **Salary Scale:** Government approved salary scale with allowances as per the Management Services Circular No.01/2026 dated 02/02/2026 and Public Administration Circular No: 10/2025 dated 25/03/2025.
3. These positions are exclusively on contract basis, initially up to 31st December 2026 with possible extensions based on the performance and Project time Extension.

4. Forwarding of Applications:

The applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualification and experience with two contacts of non-relative referees. Shortlisted applicants base on the qualifications and experience, will be called for an interview and selections will be based on merit. Certified copies of the certificates to prove the basic qualification should be attached with the application. Incomplete applications will be rejected. Canvassing in any form will be a disqualification and the applications of such applicants will be rejected.

Applications should be forwarded by registered post on or before **26th March 2026** to reach **Project Director, Climate Resilience Multi-Phase Programmatic Approach (CResMPA), No. 11, Jawatta Road, Colombo 05**. The post applying for, should be indicated on the top left-hand corner of the envelope.

Secretary

Ministry of Agriculture, Livestock, Lands and Irrigation

13.03.2026